

24 August 2020
Reference: 78009074588

Mr Robert De Luca
Managing Director
Zenitas Healthcare Pty Ltd
Level 9, 417 St Kilda Road
MELBOURNE VIC 3004

Dear Mr De Luca

Workplace Gender Equality Agency (Agency) notice of compliance

Thank you for submitting your annual compliance report for the reporting period 1 April 2019 to 31 March 2020. Your organisation (and any subsidiaries listed on your 2019-20 confidential report form cover sheet) **is** compliant with the *Workplace Gender Equality Act 2012 (Act)*. This letter forms your notice of compliance with the Act until replaced with a new notice of compliance following the 2020-2021 reporting period.

Thank you for your ongoing commitment to the WGEA reporting process and the contribution your organisation/s makes to improving gender equality outcomes in Australian workplaces.

Yours sincerely



Libby Lyons
Director